

Religion and Culture

The most worshipped religions in the UK are Christianity, Islam, Hinduism, Sikhism and Judaism. We thought it would be useful for everyone to know some key dates for these religions with a brief explanation of what they are based on.

It is important to know there are many other religions and more information can be found on the [BBC website](#) and [Bridges Together](#) websites.

Culture defined

Culture is a community or society's knowledge, beliefs, values, customs, and common heritage. If you were to look at the cultural geographic areas of the world, you would see the similarities and differences that make each country or region unique.

The Bridges Together culture wheel lets you discover all the ways that culture manifests itself in our world.



Source: bridgestogether.org/celebrating-our-culture-a-new-how-to-guide/

So, what is cultural diversity in the workplace and why is it important?

It's when companies are open to hiring employees from many different backgrounds, regardless of race, religion, and culture. Recruiting and retaining a diverse pool of people benefits to the business as well as its employees. We are committed to creating such a workplace.

In this era of technology and globalisation, it is important for companies to embrace wider cultural diversity in the workplace as it brings many benefits – and it's something we practise and encourage.

The positive impacts include:

- increased productivity
- improved creativity
- improved employee engagement
- reduced employee turnover
- wider range of skills and backgrounds
- improved cultural insights

Some upcoming religious dates 2022

Note: There are many religious dates and events that have not been outlined, these are just some of the upcoming religious dates in 2022. Please use the [BBC website](#) to further explore these days.

Christianity

The religion based on the person and teachings of Jesus Christ, or its beliefs and practices.

- April 15: **Good Friday**
- April 17: **Easter**
- December 25: **Christmas Day**

Islam

The religion of Muslims, a monotheistic faith regarded as revealed through Muhammad as the Prophet of Allah. Ultimately believing there is only one God.

- April 2: **Ramadan begins**
- May 2: **Eid ul Fitr**
- June 30: **first Dhul Hijjah**
- July 9: **Eid ul Adha**
- July 30: **Islamic New Year**

Sikhism

A religion founded in Punjab in the 15th century by Guru Nanak. Ultimately believing there is only one God.

- April 14: **Vaisakhi**
- July 8: **Guru Gobind Singh**
- November 8: **birthday of Guru Nanak**

Judaism

The religion of the Jewish people. Ultimately believing there is only one God.

- April 15-23: **Passover**
- October 4-5: **Yom Kippur**
- December 18-26: **Hanukkah**

Hinduism

A major religious and cultural tradition of South Asia, which developed from Vedic religion. Also referred to as a polytheistic religion, which is the worship of more than one God.

- April 10: **Ram Navami**
- August 19: **birthday of Lord Krishna**
- August 31: **Ganesh Chaturthi**
- September 26 to October 5: **Navaratri**
- October 24: **Diwali**

It is important to acknowledge there are many who do not believe in or follow a religion who are known as agnostic. An agnostic is a person who believes that nothing is known or can be known of the existence or nature of God.